

KUMAUN UNIVERSITY NAINITAL

QUALITY MANDATE INITIATIVE
CELL: CONSTITUTED IN JULY 2021



[9] Faculty Induction Programme: (FIP) GURU-DAKSHTA



•Types of Faculty Development



•**Personal** : Interpersonal skills, career development, and life planning issues.



•**Instructional**: Course design and development, instructional technology.



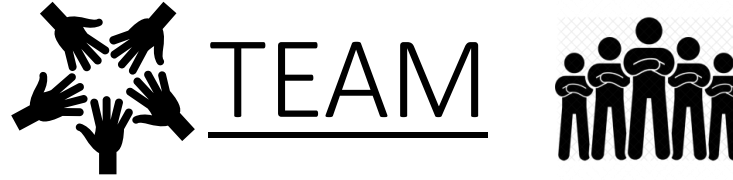
•**Organisational**: Ways to improve the institutional environment to better support teaching.



• **Professional** : Ways to support faculty members so that they fulfil their multiple roles of teaching, research, and service.

Faculty Induction Programme : Different modules

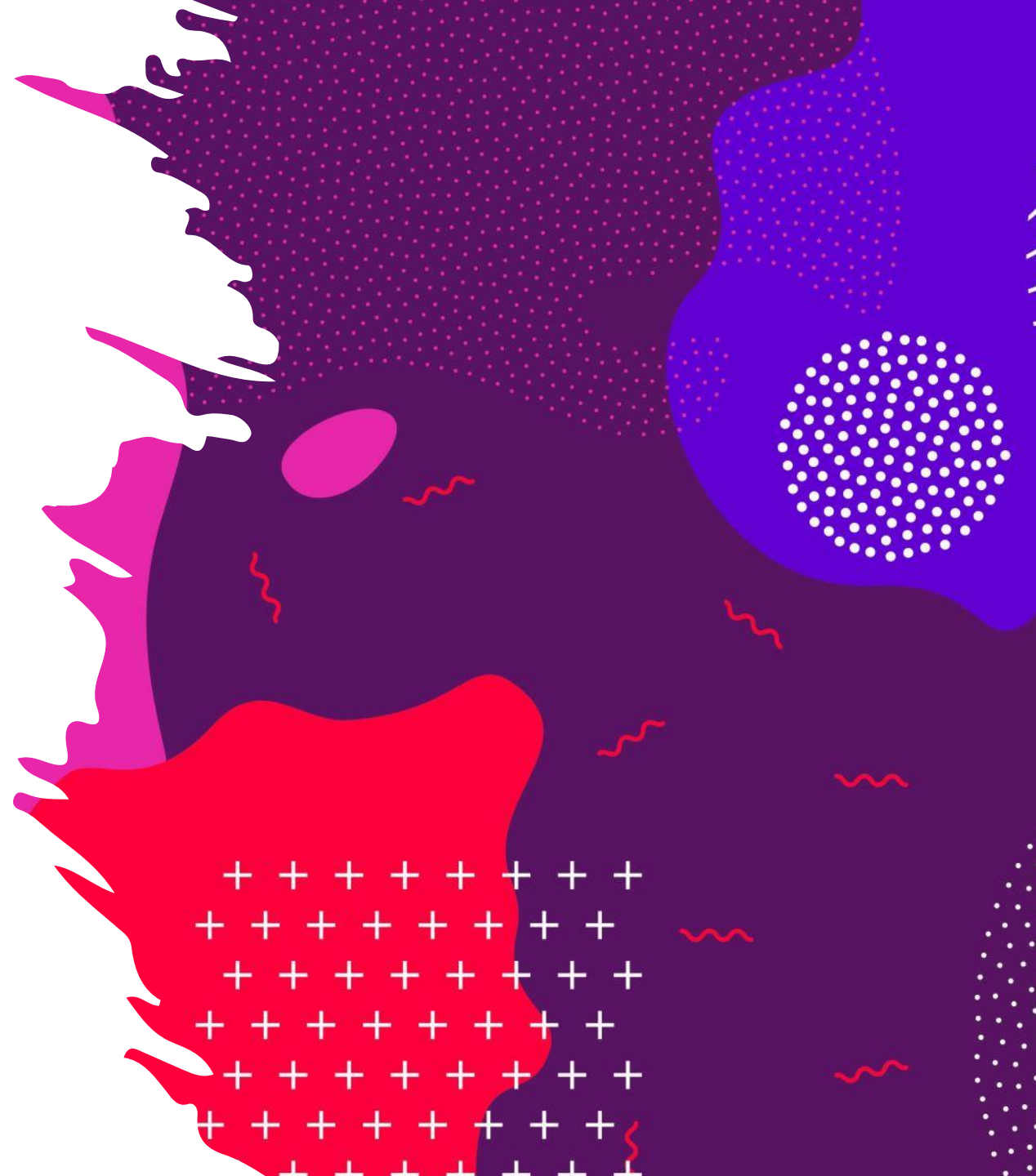
- **Module 1:** Higher Education and its Ecosystem
- **Module 2:** Curriculum designing, Outcome based learning and Choice based credit system.
- **Module 3:** Teaching, Learning and Assessment.
- **Module 4:** Technology for Teaching and assessment.
- **Module 5:** Personal-Emotional Development and Counselling
- **Module 6:** Research, Professional Development and Academic Leadership
- **Module 7:** Academic Integrity
- **Module 8 :** Constitutional Values, Human Rights & Fundamental Duties
- **Module 9:** Environmental Consciousness and Sustainable Development Goals
- **Module 10 :** Strategic Planning and Management- improve internal management and institutional performance.



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Action Plan

- PROGRAMMES FOR TEACHING STAFF OF THE UNIVERSITY
- PROGRAMMES FOR NON-TEACHING STAFF OF THE UNIVERSITY



- **Programmes for teaching staff of the University**



Target Group: Permanent, contractual and Part time staff working in Kumaun University (Approx- 319)



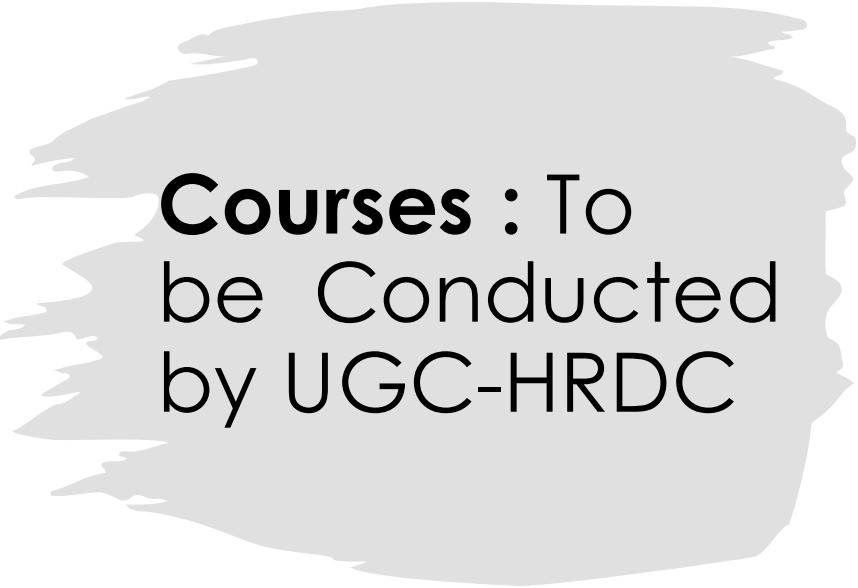
Course Fees : ` . 500/- online ` 1000/- Offline (To meet expenses of course conduct)

(b) Courses: To be Conducted by UGC-HRDC
For the period 1st April 2021- 31st March 2022 : One day
Certificate Course on-

- Online Teaching Skills
- ICT Initiatives in Higher Education
- NAAC
- NEP 2020
- Academic Leadership
- Stress Management
- RTI
- POSH
- Gender Sensitization
- Soft Skills

- **Programmes for Non-teaching staff of the University**
- **Target Group** : Permanent and contractual staff working in class III of Kumaun University (Approx- 225)
- **Note-** It is proposed that the university makes it mandatory for each employee to attend at least 3 of the above in their category per year





**Courses : To
be Conducted
by UGC-HRDC**

For the period 1st April 2021- 31st March 2022 : One day Certificate Course on-

Basic ICT usage

Advanced ICT usage

Soft Skills

Official letter and Note Seet writing

Office Management

Financial Management

RTI

POSH

Gender Sensitization

Time Management

Stress Management